Thursday, December 16, 2021

Dear Pro Chem Associates,

Our hearts go out to all those that have been affected by the devastating tornadoes in Kentucky and Illinois over the weekend. After seeing catastrophic scenes on the news this week and knowing that at least 88 lives have been lost and more than 100 lives are unaccounted for, I can't help but think how fortunate we are that none of our own people were hurt by the storms. But I also can't help but think that so many Kentucky residents are waking up this week in the freezing cold weather with no homes, no heat and no water. As I watched the news all week, I felt so helpless and at the same time encouraged to help those families during such an unexpected tragic event.

As we all are preparing for the holidays in a few weeks, a time of giving, I am reminded of something both of my parents said to me growing up, "it is more important to give than receive" and "the more you give, the more you get back".

While I know we all feel terrible about the people of Mayfield, KY, and Illinois, I would like to announce that Pro Chem has decided to donate money this year to The American Red Cross Kentucky to help some of those people get back on their feet. We will also match dollar for dollar of your donations this year. I hope that in some small way we will be able to help some of the people in Kentucky and Illinois who have a long road ahead of them to rebuild their homes and lives. And at the same time, I hope that as we are all about to celebrate the holidays with our families in a few weeks, please keep in mind how fortunate we all are and how much we have to be thankful for this time of year.

In addition, I am hopeful that we will all be able to be together in Atlanta in February since it is something I think we all need. At the meeting, I planned to announce something that I have wanted to do for many years but felt now would be a good time to announce that next year we will be starting a Sandy Alifeld scholarship fund. This coming January will mark 25 years since my mom, Sandy, passed away and while most of you never had the pleasure of knowing her, I would like to ensure that her legacy lives on. My mom firmly believed in giving back and helping others, something that inspired me to do the same for the people of Kentucky, but I would also like to start a college scholarship, in honor of my mom, to help kids go to college as well as ensure that her spirit of giving and helping others continues to be a part of Pro Chem's culture.

hope to see all of you soon and tru	aly wish all of you a ha	appy holiday and a h	nappy and healthy Ne	, M
Year.				

Stay Safe	е,
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Randy